

The Development and Regions Committee met from 09:30 to 18:00 hours on Wednesday 8 November 2017 at the Sheraton Buganvilias Resort and Convention Center, Puerto Vallarta, Mexico

Please refer to the World Sailing website www.sailing.org for the details of the submissions on this agenda/referred to in these minutes.

Opening of the Meeting     Background/update: World Sailing Training and	6. World Sailing Development Symposium 7. RDC's and Nominated Experts: open
Development Initiatives 2 3. Submissions 2 4. World Sailing Emerging Nations Program: Open discussion 3 5. World Sailing Paralympic Development Program 4	discussion  8. World Sailing Development Plan: open discussion  9. Recommendations not based on submissions  10. Any other business  11. World Sailing Training Team (Closed)  12. Adjournment  5
Present:	In Attendance:
David Covo – Chair	Massimo Dighe – WS Paralympic Development Manager
Elena Papazoglu – Vice-chair	Alastair Fox – WS Director of Events
Nadine Stegenwalner – Vice-president	Helen Fry – WS Business Operations Director
Cary Lee Byerley	Rob Holden – WS Regional Development
Andrew Clouston	Coordinator Manager
Maayan Davidovich – Athletes' representative	Apologies:
Pinar Coskuner Genc	Abdur Rehman Arshad
Charles Glover	Mohamed Atbi
Ulfur Hrobartsson	Valery Gulev
Ajay Narang	Raema Von Reiche
Flavio Naveira	Vasilij Zbogar (replaced by Maayan

## 1. Opening of the Meeting

#### (a) Opening remarks from the Chair

The Chair welcomed Committee members and observers to this first meeting of the new committee. He outlined the program for the day, noting that the agenda had been modified to develop two open discussions, the first, following the morning break, on the Emerging Nations Program, and the second, at the end of the afternoon, on the World Sailing Development Plan. The observers in the room were informed that their participation in all discussions would be welcome. The Chair then opened the meeting by inviting Committee

Davidovich)

members to introduce themselves with a few words about their backgrounds and experience.

### (b) Minutes

The minutes of the meetings of Development and Youth Committee on Monday, 7 November 2016, and the Regional Games Committee on Wednesday, 9 November 2016, were noted.

#### (c) Matters Arising

The Chair proposed that matters arising from both sets of minutes would be covered on the agenda for this meeting.

(d) Results of April 2017 Survey of Development and Regions Committee members The Chair briefly reported on the results of the April Survey and thanked all who had participated. He noted that a summary of the results had been circulated and also included in the Committee's Report to Council, and that a follow-up survey might be developed, based on the outcomes of the meeting.

### 2. Background/update: World Sailing Training and Development Initiatives

Rob Holden, World Sailing Regional Development Manager, presented an overview of current World Sailing Training and Development Initiatives, with particular emphasis on achievements in 2017 and objectives for the future. Since the Emerging Nations Program will be discussed under Agenda Item 4, this presentation focussed on the following 7 topics:

- (i) The 2017 WS Training Scholarship IOC Olympic Solidarity Department has limited World Sailing to 6 candidates per year so we select 6 (1 per region); IOC-funded (approximately GBP 9k/person, 7 weeks); participants tracked via RDCs. Subsequently, it was reported that the IOC Olympic Solidarity Department had agreed to fund an additional candidate from Venezuela, bringing the total to 7 in 2017.
- (ii) Connect to Sailing
  Online portal will provide access to information and resources; current program indirectly related to original Connect to Sailing program
- (iii) MNAs: 4-year development plans
  RDC's work with MNA's to plan development using IOC Olympic Solidarity-funded
  programs; IOC (Olympic Solidarity) funding requires NOC approval; MNA applies to
  NOC, WS/RDC's deliver; linked to other programs (Scholarship, TCCs) to develop
  National Sport Structure
- (iv) Technical Courses for Coaches (TCCs)
   Important to recognize 'impact assessment'; 1 coach impacts 10 athletes (on average), 400 coaches (2017) impact 4000 athletes; new modules in development race officials, sustainability
- (v) Recognized Training Status
  14 MNAs accredited with Recognized Training status 3 MNAs in process; new validation process includes site inspections at Year 0 and Year 8, remote inspection year 4; enables transferability of coaches between MNA's
- (vi) Approved Training Centres
  Targeted to Olympic level athletes; 5 centres currently in operation (1 in process)
- (vii) Women in Sailing
  RDC Manager coordinates with Women's Forum; minimum 2 women coaches on all clinics; prioritize development of women NE's and RDC's

#### 3. Submissions

(a) Submission 002-17 – Continental Associations – UAE Rowing and Sailing Federation – Position within World Sailing

#### **Decision**

Following a short discussion, the Committee voted to reject this submission (1 approval, 9 reject and 0 abstain) with a comment:

The Development and Regions Committee recommends rejection of the Submission, but we acknowledge the need for a review of the role of the Continental Associations and recognize that:

- 1. The current WS Regulations already enable the Development and Regions Committee as a forum for the Continental Associations, and
- 2. The Board will be establishing a Governance Commission whose mandate will include a review of the roles of the Continental Associations.
- (b) Submission 006-17 World Sailing Committee World Sailing Classes Committee Terms of Reference Regulations 6.7.3 (f)

The Submission has been withdrawn.

(c) Submission 007-17 – World Sailing Committees – World Sailing Classes Committee Terms of Reference – Regulations 6.7.3 (f)

The Submission has been withdrawn.

(d) Submission 049-17 – World Sailing Committees – Cross Representation on Development & Regions Committee – Regulations 5.1.1 (c) & 6.3.1.2

The Submission has been withdrawn.

The Chair reported that a **Recommendation not Based on Submissions** would be discussed later in the agenda (see item 9).

### 4. World Sailing Emerging Nations Program (ENP): open discussion

- (a) Rob Holden presented an outline of the Regional and Performance Youth Worlds Emerging Nations Programs, focussing on:
  - Goals and outcomes in 2017
  - Selection criteria for both programs
  - Resources and funding available
  - Plans for the Youth Worlds ENP in Sanya in December 2017

In the open discussion following the presentation, comments and questions from committee members and observers addressed a number of issues:

- Support for the principle of 'impact assessment' based on a ratio of 1:10 (coaches/athletes)
- Shared concern regarding the implications on plans for 2018 of probable budget cuts
- Appreciation of the advantages of event-related vs stand-alone clinics
- General interest in the possibility of harmonization of regional clinics with resources available from class associations

The discussion closed with congratulations on the outcomes achieved in 2017 and a widespread expression of support for the direction of the program and the new initiatives described.

**(b)** Alastair Fox, WS Director of Events, presented an update on the Aarhus 2018 World Championships, reviewing the earlier history of the ENP with the World Championship in Santander in 2014 and confirming the Organizing Authority's commitment to the ENP as part of the event in Aarhus next summer.

# 5. World Sailing Paralympic Development Program (PDP)

Massimo Dighe, WS Paralympic Development Manager, presented a brief review of PDP activity in 2017:

- 4-day regional clinics led by an RDC or coach with appropriate para-experience
- MNAs send 2 athletes / 1 coach, funding based on 50% travel expenses plus 100% meals and accommodation
- Ideal boats: 2.4. Hansa
- In 2017, 8 MNAs enjoyed their first experience with parasailing at one of these clinics

Committee members expressed their appreciation for the report and the initiatives underway, with additional comments on several topics:

- The importance of inclusion integrating parasailing within regular regatta programs
- The opportunity in some regions to capitalize on the density of MNAs within easy travel distance
- The impact potentially generated by showcasing para-events more aggressively

## 6. World Sailing Development Symposium

Rob Holden presented a brief update on the World Sailing Development Symposium planned for 2018.

### 7. RDC's and Nominated Experts: open discussion

Rob Holden presented a detailed overview of the Regional Development Coordinators and Nominated Experts programs, with particular emphasis on the current roles of the RDC's in the design and delivery of clinics and in the collaboration with MNAs on the development of 4-year plans and National Sports Structures. Key factors in the program's success are the RDC's knowledge of the regions and their role as a link between World Sailing and the MNA's.

In the short discussion that followed, questions referred to several issues:

- The importance of feedback from the regions and MNA's on the work of the RDC's and NE's
- The nature and level of training required for RDC's and NE's (see minutes, item 11)
- The role of the Continental Associations in the conversation between the RDC's and the MNA's
- The possibility of harmonizing certain programs with Continental Association-based resources

### 8. World Sailing Development Plan: open discussion

Following a presentation by Rob Holden on the status of the training and development programs in relation to the World Sailing Development Plan, a lively open discussion with contributions from both committee members and observers generated consensus on a number of questions, most notably:

- A clear commitment to an ENP that will continue to grow in an agile and responsive way
- A unanimous and enthusiastic endorsement of the WS Development Plan

The discussion also generated a number of comments, suggestions and recommendations, including:

- An informal recommendation that WS RDC's be appointed ex officio to the training and development committees (where they exist) of the Continental Associations
- A formal recommendation for a Working Party that will work with the WS Executive Office
  to develop, as soon as possible, an online portal that links MNAs, sailors and coaches to
  each other and to the people, programs and resources in training and development; this
  WP has been constituted (Ulfur Hrobartsson, Chair, Andrew Clouston and Charles
  Glover).
- A formal recommendation for a small Joint Working Party with the WS Classes Committee and the Regional Games Sub-committee (see agenda Item 9, below)

Rob will circulate the draft Training and Development Plan to committee members, who will be encouraged to respond with comments and suggestions for edits using 'Track Changes'.

#### 9. Recommendations not based on Submissions

Following a short report from the Chair on recent discussions with the Chairs of the World Sailing Classes Committee and the regional Games Sub-committee, the following Recommendation not based on Submissions was approved:

The Development and Regions Committee recommends the formation of a joint Working Party between the World Sailing Classes Committee, the Development and Regions Committee and the Regional Games sub-Committee. The Working Party will consist of three persons (one representative from each of the three committees) and will provide advice on class-related issues related to the Emerging Nations Program and to events and equipment in Regional Games.

## 10. Any other business

There being no other business, the committee moved into 'closed' session.

## 11. World Sailing Training Team (Closed)

Nominated Experts reappointment

RDC Manager Rob Holden reported that the Nominated Experts program, which has been more or less static for the last two years, requires renewal. Revised criteria for initial appointment and a new procedure for recertification on a 4-year basis are currently being developed and will be presented to the Committee for approval within the year. As a transitional measure, the Committee endorsed the proposal that all Nominated Expert recertification be suspended immediately and that the current RDC's be certified as Nominated Experts for an interim period of approximately one year, ie, until the date of the next meeting of the Development and Regions Committee.

An informal working party that includes Rob Holden, Elena Papazoglu and David Covo will prepare a draft guideline for appointment and recertification of RDC's and NE's and circulate the document to the committee for comments by the end of the year.

## 12. Adjournment

The meeting was adjourned at approximately 18:00hrs.

#### ATTACHMENTS:

- 1. Development and Regions Committee PV 2017 Agenda REVISED
- 2. Development and Regions Committee PV 2017 HOLDEN PRESENTATIONS lowres